			Wages (2015)				Employment			
SOC	SOC Title	Educational	Entry	Annual	Exper.	Estimated			Annual	
Code		Attainment	Level	Average	Level	2012	2022		Openings	
	Accountants & Auditors	BD	\$42,110		\$80,560			10.3%	57	
	Advertising Sales Agents	MT OJT	N/A	N/A	N/A	170	170	0.0%	5	
	Architectural & Civil Drafters	AD	\$33,040	\$44,630	\$50,420	120	130	8.3%	2	
	Automotive Body & Related Repairers	LT OJT	\$32,540	\$41,470	\$45,940	110	130	18.2%	3	
	Automotive Service Technicians & Mechanics	PS	\$19,900	\$31,970	\$38,000		1,380	7.0%	42	
	Bill & Account Collectors	MT OJT	\$27,810	\$37,650	\$42,570	330	360	9.1%	12	
	Billing & Posting Clerks	MT OJT	\$25,280	\$33,250	\$37,240	610	700	14.8%	19	
	Biological Technicians	BD	N/A	N/A	N/A	10	10		0	
	Bookkeeping, Accounting & Auditing Clerks	PS+	\$21,940	\$34,590	\$40,920	2,120	2,310	9.0%	39	
<mark>47-2021</mark>	Brickmasons & Blockmasons	LT OJT	\$34,640	\$43,390	\$47,760	180	200	11.1%	4	
	Brokerage Clerks	MT OJT	\$28,550	\$37,460	\$41,910	20	20	0.0%	0	
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$31,360	\$39,590	\$43,710	380	430	13.2%	13	
	Butchers & Meat Cutters	LT OJT	\$24,690	\$29,630	\$32,100	240	230	-4.2%	6	
<mark>29-2031</mark>	Cardiovascular Technologists & Technicians	AD	\$34,320	\$50,660	\$58,840	70	90	28.6%	3	
<mark>25-2032</mark>	Career/Technical Education Teachers, Secondary School	BD+	\$47,490	\$59,440	\$65,420	50	60	20.0%	2	
<mark>43-5011</mark>	Cargo & Freight Agents	ST OJT	N/A	N/A	N/A	80	100	25.0%	4	
47-2031	Carpenters	LT OJT	\$28,540	\$48,000	\$57,730	1,730	2,060	19.1%	54	
<mark>47-2051</mark>	Cement Masons & Concrete Finishers	MT OJT	\$43,190	\$51,310	\$55,370	210	230	9.5%	4	
<mark>35-1011</mark>	Chefs & Head Cooks	WK EXP	\$31,250	\$40,530	\$45,170	220	230	4.5%	5	
	Chemical Equipment Operators & Tenders	MT OJT	\$34,830	\$52,020	\$60,620	430	420	-2.3%	15	
<mark>21-1021</mark>	Child, Family & School Social Workers	BD	\$27,320	\$41,400	\$48,440	510	560	9.8%	16	
17-2051	Civil Engineers	BD	\$58,530	\$80,540	\$91,550	690	930	34.8%	41	
	Claims Adjusters, Examiners & Investigators	LT OJT	\$42,930	\$54,840	\$60,800	90	90	0.0%	2	
<mark>51-4012</mark>	CNC Machine Tool Programmers, Metal & Plastic	LT OJT	\$32,030	\$45,610	\$52,400	90	110	22.2%	5	
<mark>27-2022</mark>	Coaches & Scouts	BD	N/A	N/A	N/A	270	290	7.4%	10	
<mark>15-1152</mark>	Computer Network Support Specialists	AD	\$37,020	\$59,430	\$70,640	90	110	22.2%	2	
<mark>15-1131</mark>	Computer Programmers	BD	\$42,350	\$77,520	\$95,100	210	230	9.5%	7	
<mark>15-1121</mark>	Computer Systems Analysts	BD	\$54,320	\$69,150	\$76,560	180	220	22.2%	7	
15-1151	Computer User Support Specialists	PS	\$33,740	\$53,490	\$63,360	400	460	15.0%	12	
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	MT OJT	\$30,970	\$38,580	\$42,380	240	270	12.5%	10	
<mark>47-4011</mark>	Construction & Building Inspectors	WK EXP	\$34,800	\$45,320	\$50,580	130	160	23.1%	6	
	Construction Laborers	ST OJT	\$22,360	\$35,600	\$42,220	2,240	2,650	18.3%	89	
13-1051	Cost Estimators	BD	\$46,060	\$62,120	\$70,140	360	410	13.9%	17	
<u>41-2021</u>	Counter & Rental Clerks	ST OJT	\$17,250	\$28,870	\$34,670	530	590	11.3%	19	
43-4051	Customer Service Representatives	ST OJT	\$22,980	\$33,770	\$39,170	1,780	1,880	5.6%	57	
31-9091	Dental Assistants	PS	\$23,450	\$31,180	\$35,050	290	300	3.4%	8	

			Wages (2015) Employment						
SOC	SOC Title	Educational	Entry	Annual	Exper.	Estimated			Annual
Code		Attainment	Level	Average	Level	2012	2022		Openings
	Dental Hygienists	AD	\$43,900	\$50,690	\$54,090	360	410		14
	Diagnostic Medical Sonographers	AD	\$53,020	\$59,830	\$63,230	70	90		3
	Dispatchers	MT OJT	\$17,380	\$35,730	\$44,910	150	180		7
	Driver/Sales Workers	ST OJT	\$17,210	\$26,510	\$31,160	490	530		12
	Educational, Guidance, School & Vocational Counselors	MD	\$34,950	\$51,650	\$60,000	360	380		10
	Electrical Power-Line Installers & Repairers	LT OJT	\$62,870	\$74,380	\$80,130	150	170		6
	Electricians	LT OJT	\$38,380	\$62,450	\$74,480	920	940		19
	Electronics Engineers	BD	\$54,390	\$82,750		140	150		4
<mark>29-2041</mark>	Emergency Medical Technicians & Paramedics	PS	\$21,910	\$27,420	\$30,170	400	520		23
	Financial Analysts	BD	\$47,770	\$68,180	\$78,390	130	160		5
<u>39-9031</u>	Fitness Trainers & Aerobics Instructors	ST OJT	\$16,880	\$22,100	\$24,710	130	130	0.0%	2
<mark>51-3092</mark>	Food Batchmakers	MT OJT	\$16,930	\$24,110	\$27,700	90	80		3
<mark>39-3011</mark>	Gaming Dealers	ST OJT	N/A	N/A	N/A	310	370	19.4%	11
51-4033	Grinding, Lapping, Polishing & Buffing Machine Operators, Metal & Plastic	MT OJT	\$30,790	\$36,740	\$39,710	370	350	-5.4%	8
<mark>21-1091</mark>	Health Educators	BD	\$47,580	\$57,220	\$62,040	50	50	0.0%	2
<mark>21-1022</mark>	Healthcare Social Workers	MD	\$38,920	\$50,220	\$55,860	130	150	15.4%	5
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$25,890	\$39,830	\$46,800	340	360	5.9%	11
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$30,900	\$42,220	\$47,880	2,840	3,420	20.4%	104
<mark>43-4081</mark>	Hotel, Motel & Resort Desk Clerks	ST OJT	\$16,960	\$19,860	\$21,300	240	290	20.8%	16
17-2112	Industrial Engineers	BD	\$55,070	\$80,940	\$93,880	290	330	13.8%	12
49-9041	Industrial Machinery Mechanics	LT OJT	\$33,650	\$46,710	\$53,240	1,160	1,380	19.0%	56
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$27,660	\$38,720	\$44,240	600	610	1.7%	15
<mark>51-9061</mark>	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$29,410	\$40,240	\$45,650	840	910	8.3%	25
<mark>43-9041</mark>	Insurance Claims & Policy Processing Clerks	MT OJT	\$27,600	\$34,020	\$37,240	100	100	0.0%	3
<mark>43-6012</mark>	Legal Secretaries	MT OJT	\$24,400	\$37,630	\$44,250	410	400	-2.4%	5
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$32,320	\$41,040	\$45,400	770	890	15.6%	31
53-3033	Light Truck or Delivery Services Drivers	ST OJT	\$19,810	\$28,000	\$32,090	1,080	1,090	0.9%	17
13-1081	Logisticians	BD	\$52,760	\$67,620	\$75,060	70	100	42.9%	4
51-4041	Machinists	LT OJT	\$32,880	\$39,470	\$42,760	630	700	11.1%	21
49-9071	Maintenance & Repair Workers, General	LT OJT	\$23,940	\$39,320	\$47,000	1,910	2,000	4.7%	46
13-1161	Market Research Analysts & Marketing Specialists	BD	\$35,750	\$60,820	\$73,360	290	380	31.0%	12
	Mechanical Drafters	AD	\$33,510	\$46,770	\$53,400	70	70	0.0%	1
17-2141	Mechanical Engineers	BD	\$57,330	\$79,650	\$90,810	160	170	6.3%	6
	Medical & Clinical Laboratory Technicians	AD	\$30,420	\$38,930		140	150	7.1%	5
	Medical & Clinical Laboratory Technologists	BD	\$48,330	\$58,460	\$63,530	130	130	0.0%	4
	Medical Records & Health Information Technicians	PS	\$29,320	\$36,940	\$40,750	160	190	18.8%	6

				/ages (201	5)	Employment			
SOC	SOC Title	Educational	Entry	Annual	=	Estimated			Annual
Code		Attainment	Level	Average	Level	2012	2022		Openings
	Medical Secretaries	MT OJT	\$24,150		\$31,040	430	530	23.3%	15
		BD	\$24,040						5
	Multiple Machine Tool Setters, Operators & Tenders, Metal & Plastic	MT OJT	\$26,120		\$37,440	70			1
	Network & Computer Systems Administrators	BD	\$49,780	\$71,740	\$82,720	280	310		6
	Nurse Practitioners	MD	\$80,140			40			2
	Nursing Assistants	PS	\$24,740			1,960			49
	Occupational Therapy Assistants	AD	\$33,980			50			3
	Office Clerks, General	ST OJT	\$18,650	. ,		4,380	4,390		93
	Operating Engineers & Other Construction Equipment Operators	MT OJT	\$36,220			1,520	1,710	12.5%	54
	Opticians, Dispensing	LT OJT	\$25,230			60			3
	Packaging & Filling Machine Operators & Tenders	MT OJT	\$21,890		\$42,860	170		0.0%	4
	Paralegals & Legal Assistants	AD	\$32,660	\$48,070	\$55,770	270	330	22.2%	10
<mark>29-1051</mark>	Pharmacists	PROF	\$92,460	\$109,850	\$118,540	200	220	10.0%	7
	Pharmacy Technicians	MT OJT	\$19,810		\$31,180	160	180	12.5%	4
<mark>31-9097</mark>	Phlebotomists	PS	\$27,230	\$33,980	\$37,350	70		14.3%	2
31-2021	Physical Therapist Assistants	AD	\$38,520	\$45,150	\$48,470	70	90	28.6%	4
<mark>29-1071</mark>	Physician Assistants	MD	\$76,860	\$98,390	\$109,150	240	310	29.2%	11
<mark>47-2152</mark>	Plumbers, Pipefitters & Steamfitters	LT OJT	\$37,730	\$55,280	\$64,060	1,340	1,390	3.7%	22
<mark>51-5113</mark>	Print Binding & Finishing Workers	ST OJT	N/A	N/A	N/A	60	60	0.0%	1
<mark>51-5112</mark>	Printing Press Operators	MT OJT	\$21,180	\$26,590	\$29,300	130	130	0.0%	2
<mark>43-5061</mark>	Production, Planning & Expediting Clerks	MT OJT	\$32,380	\$46,700	\$53,850	400	410	2.5%	11
13-1023	Purchasing Agents	BD+	\$39,180	\$58,840	\$68,670	380	400	5.3%	9
<mark>29-2034</mark>	Radiologic Technologists	AD	\$43,120	\$53,030	\$57,980	210	240	14.3%	6
29-1141	Registered Nurses	BD	\$49,880	\$63,570	\$70,410	3,000	3,460	15.3%	104
	Rehabilitation Counselors	MD	\$22,350	\$36,770	\$43,980	170	190	11.8%	6
<mark>29-1126</mark>	Respiratory Therapists	AD	\$45,560	\$53,300	\$57,170	140	160	14.3%	4
47-5012	Rotary Drill Operators, Oil & Gas	MT OJT	\$38,490	\$50,530	\$56,550	220	250	13.6%	11
47-5071	Roustabouts, Oil & Gas	MT OJT	\$27,240	\$37,100	\$42,040	280	310	10.7%	10
11-2022	Sales Managers	BD+	\$73,060	\$128,860	\$156,770	260	270	3.8%	8
	Sales Representatives	MT OJT	\$37,170			1,690	1,740	3.0%	38
	Sales Representatives, Technical & Scientific Products	BD+	\$31,950	\$66,860	\$84,320	230	240	4.3%	5
	Secretaries	ST OJT	\$19,490						77
	Securities, Commodities & Financial Services Sales Agents	BD+	\$27,580		\$75,380	350	370	5.7%	10
	Security & Fire Alarm Systems Installers	MT OJT	N/A	N/A	N/A	90	110		4
	Self-Enrichment Education Teachers	WK EXP	\$26,880	\$32,870		280	300	7.1%	6
<u>47-2211</u>	Sheet Metal Workers	LT OJT	\$33,220		\$63,470	160	160	0.0%	3

			Wages (2015)			Employment			
SOC	SOC Title	Educational	Entry	Annual	Exper.		Projected		
Code		Attainment	Level	Average	Level	2012	2022	Change	Openings
<mark>43-5071</mark>	Shipping, Receiving & Traffic Clerks	ST OJT	\$25,330	\$34,810	\$39,550	770	750	-2.6%	20
<mark>11-9151</mark>	Social & Community Service Managers	BD+	\$45,800	\$70,940	\$83,510	170	190	11.8%	
21-1093	Social & Human Service Assistants	ST OJT	\$20,530	\$31,690	\$37,270	720	790	9.7%	27
	Software Developers, Applications	BD	\$69,740		\$104,590	150	160	6.7%	3
<mark>15-1133</mark>	Software Developers, Systems Software	BD	\$77,610	\$108,060	\$123,280	130	160	23.1%	4
<mark>47-2221</mark>	Structural Iron & Steel Workers	LT OJT	\$35,670	\$54,530	\$63,960	240	230	-4.2%	8
<mark>21-1011</mark>	Substance Abuse & Behavioral Disorder Counselors	BD	\$27,080	\$37,760	\$43,100	500	600	20.0%	21
47-1011	Supervisors - Construction Trades & Extraction Workers	WK EXP	\$45,900	\$70,720	\$83,140	1,380	1,540	11.6%	
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$20,900	\$37,140	\$45,270	850	950	11.8%	34
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$48,940	\$71,310	\$82,500	530	540	1.9%	15
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$36,680	\$55,560	\$65,000	1,300	1,390	6.9%	40
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$42,690	\$62,080	\$71,770	1,080	1,070	-0.9%	
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$27,420	\$44,270	\$52,700	1,720	1,720	0.0%	38
53-1031	Supervisors - Transportation & Vehicle Operators	WK EXP	\$41,390	\$65,530	\$77,600	240	270	12.5%	10
<mark>29-2055</mark>	Surgical Technologists	PS	\$34,040	\$41,410	\$45,100	50	60	20.0%	1
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$36,990	\$57,930	\$68,410	220	220	0.0%	5
13-1151	Training & Development Specialists	BD+	\$29,980	\$56,590	\$69,900	130	140	7.7%	3
<mark>29-2056</mark>	Veterinary Technologists & Technicians	AD	N/A	N/A	N/A	50	50	0.0%	1
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$31,300	\$43,380	\$49,420	630	670	6.3%	20

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required. Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (WK EXP) - a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS or PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (AD or AD+) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (BD or BD+) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (MD or MD+) - degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (PhD) or First Professional Degree (PROF) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.